

## MINA PIZZINI POND

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### OFFICE

380 Crow  
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6212 Bishop Boulevard Dallas  
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### HOME

4223 Buena Vista St., #10  
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### RESEARCH AND TEACHING INTERESTS

**Research:** Determinants and performance effects of management control system design; performance measurement; managerial accounting issues in health care settings

**Teaching experience:** Graduate and undergraduate managerial accounting.  
2010-2011 average teaching evaluations: 6.31/7.00

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### EDUCATION

**The Wharton School, University of Pennsylvania**, Philadelphia, PA 2002  
Ph.D., Applied Economics and Management Science, Accounting Concentration

**Amos Tuck School of Business Administration, Dartmouth College**, Hanover, NH 1995  
M.B.A.

**McIntire School of Commerce, University of Virginia**, Charlottesville, VA 1989  
B.S. in Commerce, Accounting Major

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### ACADEMIC EXPERIENCE

**Edwin L. Cox School of Business, Southern Methodist University**, Assistant Professor 2005-present  
Undergraduate Cost Accounting, Graduate Introduction to Management Accounting

**University of Texas at Dallas**, Assistant Professor 2001-2005  
Undergraduate Introductory and Intermediate Cost Accounting

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### RESEARCH

#### *Refereed Publications*

“The Role of the Internal Audit Function in the Disclosure of Material Weaknesses.” with Shu Lin, Mark Vargus, and Indranil Bardhan. *The Accounting Review*. 2011, 86(1): 287-324.

“Group-Based Compensation in Professional Service Firms: An Examination of Medical Group Practices.” *The Accounting Review*. 2010, 85(1): 343-380.

“Performance-Based Compensation in Member-owned Firms: An Examination of Medical Group Practices.” With Christopher D. Ittner and David F. Larcker. *Journal of Accounting and Economics*. 2007, 44(3): 300-327.

“The Relation between Cost-System Design, Managers’ Evaluation of the Relevance and Usefulness of Cost Data, and Financial Performance: An Empirical Study of U.S. Hospitals.” *Accounting, Organizations and Society*. 2006, 31(2):179-210.

“The Balanced Scorecard: Judgmental Effects of Performance Measures Linked to Strategy.” With Rajiv D. Banker and Hsihui Chang. *The Accounting Review*. 2004, 79(1):1-23.

### ***Working Papers***

“The Judgmental Effects of Strategy Maps in Balanced Scorecard Performance Evaluations” With Rajiv D. Banker and Hsihui Chang. Undergoing second round of review at the *International Journal of Accounting Information Systems*.

“The Impact of Internal Audit Function Quality and Contribution on Audit Delays.” With Shu Lin, Mark Vargus, and Douglas Ziegenfuss. Undergoing first round of review at *Contemporary Accounting Research*.

“Determinants of Managerial Satisfaction with Performance Measurement Systems.” with Rajiv D. Banker, Surya Janakiraman.

### ***Current Projects***

“Determinants of External Auditor’s Decision to Rely on Internal Auditors in Financial Statement Audits.” With Mark Vargus.

“Physician-owned Hospitals and Competition.” With Frances Kennedy and Sally Widener.

“Implicit and Explicit Incentives for Managers: Empirical Evidence from the Hotel Industry.” With James Heseford.

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## **PRESENTATIONS**

### ***Invited Seminar Presentations***

North Carolina State University, March 2011  
University of California Irvine, December 2010  
George Washington University, December 2010  
University of Tennessee, October 2010  
Ohio State University, September 2006  
Tilburg University, June 2005  
Southern Methodist University, January 2005  
University of Utah, January 2004  
University of Rochester, May 2004  
University of Arizona, September 2003

### ***AAA Meeting Presentations in Concurrent Sessions***

AAA Audit Section Conference (presenter), January 2011  
AAA Management Accounting Section Conference (discussant), January 2011  
AAA Annual Meeting (discussant), August 2010  
AAA Management Accounting Section Conference (discussant, presenter), January 2010  
AAA Annual Meeting (discussant), August 2009  
AAA Management Accounting Section Conference (discussant), January 2009

AAA Annual Meeting (discussant), August 2008  
AAA Management Accounting Section Conference (discussant), January 2008  
AAA Auditing Section Conference, January 2008  
AAA Management Accounting Section Conference (discussant), January 2006  
AAA Annual meeting (presenter), August 2005  
AAA Management Accounting Section Conference (presenter, discussant), January 2005  
AAA Annual meeting (discussant), August 2004  
AAA Southwestern Regional Conference (presenter), April 2004  
AAA Management Accounting Section Conference (presenter, discussant), January 2004  
AAA Management Accounting Section Conference (discussant), January 2003  
AAA Accounting, Behavior, and Organizations Research Conference (presenter), October 2002  
AAA Management Accounting Section Conference (presenter, discussant), January 2002  
AAA Management Accounting Section Conference (presenter, discussant), January 2001  
AAA Management Accounting Section Conference, Doctoral Consortium (presenter), January 2000

***Other Invited Conference Presentations***

European Accounting Association Annual Conference, April 2011  
Health Management Academy's Treasurer Forum Meeting, "Hospital-Physician Integration", March 2011  
AAA Management Accounting Section Doctoral Colloquium, "An Industry Specific Approach to Management Accounting Research: Healthcare," January 2010  
Tilburg University Management Accounting Research Conference (discussant), October 2008  
Lone Star Conference, SMU (presenter), June 2007  
Global Management Accounting Research Symposium (presenter), June 2005  
University of Texas at Dallas Accounting Research Symposium (presenter), May 2004  
Conference on the Organizational Economics of Healthcare (presenter), U. Rochester, October 2003  
University of Texas at Dallas Symposium on Balanced Scorecard Measures (presenter), April 2001

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**HONORS AND AWARDS**

**The University of Texas at Dallas:**

American Accounting Association and Ernst and Young, L.L.P. New Faculty Consortium Fellow, 2003

**The Wharton School, University of Pennsylvania:**

Deloitte and Touche Fellowship

Wharton Doctoral Fellowship

General Electric Fellowship

American Accounting Association Doctoral Consortium Fellow, 1998

**Amos Tuck School of Business Administration, Dartmouth College:**

Morrissey Scholarship for Academic Performance, 1994-1995

**McIntire School of Commerce, University of Virginia:**

Beta Gamma Sigma, Beta Alpha Psi

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**PROFESSIONAL SERVICE**

2011 and 2012 AAA annual meeting operating committee - MAS Liaison

Best Paper Award Committee for the Management Accounting Section of the AAA 2011 annual meeting.

Resident Faculty, AAA Management Accounting Section Doctoral Colloquium, 2010

*Ad hoc* reviewer for *The Accounting Review*, *Advances in Accounting*, *Behavioral Research in Accounting*, *Contemporary Accounting Research*, *Health Care Management Review*, *European Accounting Review*, *International Journal of Accounting Information Systems*, *International Journal of Revenue Management*, *Journal of Labor Economics*, *Journal of Accounting and Public Policy*, *Journal of Economics and Management Strategy*, *Journal of Management Accounting Research*, *Management Accounting Research*, *Management Science*.

*Ad hoc* reviewer for AAA Management Accounting Section Meetings, 2004-2011 and AAA Annual Meetings 2006, 2008-2010

**Cox School Executive Education**

Instructor for Cox Summer Business Institute 2006-2010

**University of Texas at Dallas Committees**

University-wide Core Committee for the Support of Women and Minorities, 2002, 2004-2005

School of Management Teaching Committee, Spring 2002-2005

Accounting Department Tenured Faculty Search Committee, Fall 2003-2005

Course coordinator for Introduction to Management Accounting (AIM 2302), Fall 2004-2005

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**PROFESSIONAL EXPERIENCE**

**Atlantic-Richfield Company**, Financial Analyst – Treasury, 1995 – 1996

**The DuPont Company**, Internal Auditor and Business Analyst, 1989 – 1993